

(1)

Easter McLeod v. The Jewish Guild
for the Blind
13CN6746 (CHW)

Wocket & file

USDC SDNY

DOCUMENT

ELECTRONICALLY FILED

DOC #:

DATE FILED: 3/5/15

3/2/15

Mr. Judge Woods

To the best of my knowledge I'm going to answer this to the best of my ability. (Notice of Defendant's Motion For Summary Judgement I was waiting to hear from you before I attempt to answer to the motion. I don't know if I'm doing this right, but here it is.

I was home on Presidents Day (Day off from work, heard knock on door it was Fed X Delivering package from The Law Firm. Shaw opened & was overwhelmed. Looked like a book (thick) I said to myself (wow) a lot of reading under the circumstances. You know Mr. Judge Woods I been going through a lot. But I always stay prayed up. God has guide me through all my 53 years and I bless that I'm still here to write about it.

It said Plaintiff's opposing (Affidavits) and answering memorandum, if any, shall be served no later than March 6, 2015. This is a rush but I'm not going to just not respond I don't want this case throw out. I'm going to take this all the way to the end. First of foremost: Submit evidence, such a witness. Reper Marilyn F. Mynar P. Sheryl S. Janad T. I just want to start by saying this I feel that I repeating things all over again. I

HAVE NO REASON TO ~~Worry~~ About anything I wrote (2)
In my complaint ~~THE~~ I have been harassed by
my supervisor D.D. sexual (verbally harassed)
In the course of 8 years still up until this
point. I have kept Judge Woods in town
ed on what's been going up until this point.
Melissa Fanden ~~SA~~ said in her letter that she
had did a full investigation and was in the mot-
ion that she had did a investigation with 4
people at the Hood, I don't know who those
4 people were, because I know of 4 people
that he was a still is harassing. Maria I,
Gary P., Rose G. & myself. (Waiting on to fire
Termination).

Sexual discrimination, very hostile work
environment. How can you say Ma Shaw that I
not pursuing this claim. It's one thing to say
something especially if it's not happening to you
on a relative on a love one or some one very
close to you. You also said

What is harassment in your term? I
know what I experienced in the course of those
years and still is. It could be mentally, verbally,
expression, look, external & I have experience
all of the above. All you have to do is have some-
one to come and investigate themselves. You can
ask staff & clients that verbal & ask them about
Don Dettmer, Celeste Sanchez before she re-
signed. She wrote a 2 page letter about work-
ing with Dettmer and Mr. Shaw & Judge
Woods have a copy of her statement. That should

(3)

Say more about Don Dettmer. He was a big part of how leaving the job. (The letter states everything.)

It is one thing to say Plaintiff unreasonably failed to take advantage of LGB's avenues for complaints by allowing eight years to elapse before she reported it, & has not articulated a valid reason for such a lengthy delay. First & foremost. I remember my nephew said to me years ago, Auntie in life you have to face your fears, and every now & again I think about that & this was a "BIG ONE". I was afraid I would lose my job, Administration would protect Don & they still are & as he was doing wrong me up for months, got hurt hurt... at the job just constantly calling me in the conference room, I believe he wanted me to quit, have a nervous breakdown, pass out at the job which I almost did several times but didn't say anything to anyone under so much pressure.

The Union Representatives have record of how many people through out the building that has had a encounter with Mr Don Dettmer. And as Administration has yet as of now did nothing about it.

As you written Mr Dettmer has counseled and disciplined myself multiple times and provided with written warnings, constant warn

Ups. Point Fingers at me, other staff members on the floor have as example, do not do the Data every day, do not hand in Data, Community Inclusion or time 2 weeks or more and nothing is said to certain staff only. This mention in paragraph is totally "Not True".

1) Failing to intervene with consumers Not True
 2) Failing to participate in routine cleaning duties Not True

3) Running a beauty shop group at a time that interfered with programs in room assigned room. Not True First and foremost we have been short staff for years, so I had no other choice but to run the beauty shop in the room.

T.C. use to run card making in the room then you go Mr. Detmer pointing your finger at me. Different strokes for different folks.

4) Submitting inaccurate consumers attendance documentation. 1 time it was written up for that, "Never heard of him doing that to anyone else. Harassment in all aspects!"

5) Failing to properly document consumers progress activity. Not True

6) Using a microwave for her personal food. True I'm not the only one all the staff use the microwave. Different strokes for different folks. I remember one time there staff members and myself in the kitchen and P.D. walked through the kitchen saw Gerard T. on his phone and walked right pass him and did not say one word. I said to myself WOW.

⑤

7) TAKING A CONSUMER ON A COMMUNITY INCLUSION activity out of the facility AND returning with a bag of personal groceries. Not True

Once again I live in the Bronx I don't need to come to Manhattan to grocery shop. First & foremost (too expensive) AND I don't need to shop period for the next few months on a constant basis. I keep stocks of food in my apartment. And if you really wanted to know all you had to do was ask, no need to assume. Myself & T. R. went to the fruit stand because he wanted a banana so I bought myself some fruit while I was there. There was no shopping. (Wrong) Eating outside of her lunch hour. True my lunch hour changes from sometime (day to day) but most of the time it's at 1:00 p.m. but I eat around 3:00 - 3:30 ALLWAYS AVAILABLE for consumers. I remember when I go on vacation D.D. use to say to me your son Hakim misses you AND gave me his hand. Hakim W. is AND was very aggressive.

9) This is just a suggestion IF you want to get staff members opinion about me & how they think why don't you send some one here. I know ever since I been working here I always did my job and some. I'm a please person & I'm not friendly with everyone, I pick & chose who I want in my space. I'm a very low key person. One thing I'm not

A Follower & A Liar

(10) Leaving consumers unsupervised. From 900 to 25 mins in program room. Went to warm up consumers lunches. First foremost myself & program aide was working in Room by ourselves From February 2014 to Feb 3 2015. So my thinking you already knew this you & Dr. Deuch & did nothing about it. Second how could you put a time frame at this you never... Came to help. You were too busy in Room 903 assisting Lorraine's for the last 8 years as more. You still do it never stopped. Like they say look into the mirror & "tell the truth".

For harassment you do not have to physically touch the person, just like I said Mr. Detten was visibly observing my body & I also felt him staring & have to know this a few times I would turn around I would catch him

staring at me. Very uncomfortable feeling. Very disrespectful, unprofessional, (sexual comments) Mental windows...

You can have a policy but that does not mean that everybody follows Rules & Regulations. And also people, including myself hold onto things like this for a long period of time for a whole lot of reasons. But I knew for a fact in 2013 I had to get this out of my head, thoughts & to clean my mind. And I also asked

(7)

GOD to let me know when it was time for me to let this Matter (Serious) out. Maybe two weeks before Rachen, Meltzen, came out the building and said to me Easter what ever you have to write about Don Dettmen now is the time, I was so happy & once I submitted the complaint I was so relieved. I can hardly describe the feeling I felt I will never forget that.

3/4/15

Declaration of Melissa Fanben Support of
Defendants Motion for Summary Judgement.

I just want to start with when I came into work this morning waiting for the clients to come in I started writing and I started reading Malisa Fanben Motion, I never mentioned Sherrvin Tine in any of the events. I was very suprized that Mr. Dettmen had the nerve to say that he was victimized, in what kind of way? That's a good wording but in the way he treated me for years. "VIL FORN" Victim..... I will say this Marilyn F. & GERARD T. say they don't remember, I do.

I just want to say Mr. Dettmen was harassment for a very long time for "years" I been working with Disable Adults & Children for the last 23 years, almost 16 years at the night house Gill Formally Jewish Gill for the blind. And I've encountered so many write ups in my life. Nateness true, but extending from being stressed out

From the Abuse Mentally Spiritually, Emotional (8)

Mr. Dettmen state that he has been happily married to the same woman for over thirteen years. How come I and others have seen Mr. Dettmen in Room 906 for the last 2 to 4 years or more until recently since this case has been going on. Gary P. & Rose P. Program Aide. When Gary was working in the Room at one time or another he almost worked busing for a year straight. While Gary P. Bused, T.C. Lorraine's would be in Don Dettmen's office. From like Back & Forth but U.S. would be in his office more so her than him & Contumens would be left alone at all the time. Time frame 9:30 until 10:30 or 11:00 Mr. Dettmen would have strips of paper on the glass for years that went off. Until Goldie D. request that he take that off his Door. It's a strip of glass that you could see through. The same thing with Rose P. When she was working in that Room with Lorraine's. When Rose was busing the same thing back & forth in his office but mostly she was in his office and he kept his office with a very dim light for years up until now, only way he keep the light on in the office it self is when he is interviewing some one. Mr. Dettmen gave ~~been~~ Lorraine he an personal Nick Name → (Rainie).

I also want to mention Mr. Dettmen says that he been happily married for 13 years & so how come for about 2 year recent Mr.

Dettmer:

(9)

- ① Would have breakfast & lunch down on the "C" level in the Granada
- ② He would be busing in her room for the last maybe 6 years or more until recent
- ③ Walks in central park & sitting on benches, shared the same lunch time.
- ④ Would sit in Woman's group. That Lorraine runs.
- ⑤ And last but not the least, The year 2014 I have seen Mr. Dettmer on 125th Street standing on the platform at least 10 times during the latter part of the year & in 2013 at least 8 times.

Mr. Dettmer said in his motion (I have never engaged in any inappropriate conduct toward Plaintiff of a sexual nature or engaged in any differential treatment of Plaintiff on the basis of her sex. (THAT'S A LIE) Not true. (lie detector tells the truth)

Argument Point 1

Plaintiff has abandoned the claim and she did not suffer an adverse action based on her sex.

"Not true" Have not abandoned the claim. Suffered, negative, very bad, I felt abused & sexually interfered with mental beings, High Blood Pressure

queerzness in stomach for years. (10)
Claiming Sex Discrimination, Mentally, Spiritually &
Emotionally. Last but not the least, How can
A person make a Accusation about IF you feel
that this person was sexually harassing you
how come you didn't find your self another
JOB! What kind of statement is that to say
or write on paper. ... I don't know if I should
say "Justice to be done"

Easter S. McLeod

CASTER 51117EDD
303-305 E. 135th Street
Bronx N.Y. 10454
#13-D



U.S. POSTAGE
PAID
NEW YORK, NY
10023
MAR 04, 15
AMOUNT
\$4.49
00105286-16

United States District Court
Chambers OF
Gregory H. Woods
United States District Judge
500 Pearl Street
New York N.Y. 10007

